

GenuineIT Advantage



Quality

Best Talented Recruiters

Hire people with Highest character, motivated,
friendly and capable



Speed

Provide the best candidate in Hours and not Days Large pool of candidates available for the job



Cost

Best talent at affordable prices Competitive pricing



Please contact us for further information to help us provide the best possible service.

Headquarters

www.genuineitllc.com

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Vision & Mission:

Genuine IT LLC (GIT) was founded with a vision of providing outstanding customer satisfaction in the computer consulting industry. GIT commitment to its founding principle has fueled outstanding growth and development. Today, GIT is one of the leading computer consulting and system development providers in US and Abroad. GIT has maintained a solid reputation as an IT Solutions and Business Consulting Firm delivering rapid results for our clients that includes many of the Fortune 500 companies.

" A GUARANTEED COMMITMENT TO **DELIVER DESIRED RESULTS** "

explains every thing about our company.

About us:

We have started this company with three things in mind:

- Helping the employees who are looking for a change. Most of todays graduates are confused about their career. Although they may be technically competent they lack the soft skills and the corporate culture. Our goal is to help the people who are looking for their dream job and also the people who are unemployable.
- Helping our clients find the best talent. In this competitive world it is hard to find the best talent and retain them. We have found that lot of companies are spending huge sums of money and time trying to find the best talent. Being in this industry for 15 years we know the pain of an employer trying to aquire the best person for the job. We at GenuinelT want to help our clients who are looking for the best job.
- Hire the best recruiters that help us build a best company. We want to give all our recruiters the best tools to do their job better. We want to give opportunities to recruiters who are not able to grow in their career ladder in Human Resources field.

Services:

GenuinelT commitment to technical excellence, innovative strategies, high quality service, timely delivery and outstanding customer support has enabled us to meet the evolving needs of our valued clients. GenuinelT services include:

- **IT Staff Augmentation**
- **Global Staffing Services**
- Managed Sourcing and RPO
- goSOFT Soft Skills Training

IT Staff Augmentation:

With GenuinelT Contract Staffing Services, you have a partner that understands and actively works with the technology solutions that will shape your future success. Our Industry knowledge, vast pool of innovative IT professionals, and commitment to client satisfaction are key reasons why GenuinelT has a proven track record of success.

Key Points

Quality Focus



Our comprehensive system of research and assessment allows us to sift through any number of candidates and eliminate - with a high degree of accuracy—those who are unqualified.

Advantages



Build business around a solid, core group of employees. Fill remaining positions on a flexible, as-needed basis. Grow without adding permanent staff.

Domain Experience



At GenuinelT, we understand software development because our recruiters come from the software development industry where they maintain vast networks of relationships.

Global Staffing Services:

Most companies try to hire directly from Global communities located in most mid to large centers around the globe as they are extremely dissatisfied with not getting quality labor for less. Our clients are looking to hire good quality educated talent for significantly less than hiring directly. We have the best recruiters who use today's Inernet tools and communication devieces that make it easier to communicate and collaborate globally in hiring best IT talent.

Managed Sourcing and RPO:

Genuine IT adopts your critical business processes and enhance them with new workflows to create efficiencies giving way to hiring the best temporary labor quickly and cost effectively. All the while giving your company a competitive edge delivered by the skilled labor we provide and allowing your employees to focus on your core business needs.

Genuine IT Advantages in directly managing your resources:

Our goal is to help you achieve the most cost effective resource allocation possible. From sourcing and evaluating candidates to employee on-boarding, we provide the comprehensive program management to help your met your corporate goals. Here are some of our services to manage your resources:

Needs Assessment

■ Workforce Planning

Business Reviews and Strategy Pendor Management

Genuine IT provides expert recruitment services to small businesses that need an affordable alternative to in-house talent search and placement functions. We understand the challenges that small companies face and specifically cater to businesses that typically have a staff of 1-100 employees. Many of our clients have never used a recruiting firm before, but find that as they grow, they simply do not have the time or staffneeded to provide quality recruitment for their firm.

goSOFT - Soft Skills Training:

goSOFT is important Soft Skills Training that is part of our Management Training that has a significant impact on Personality Development. The Soft Skills Training at Genuine IT focuses on elements of Training and Development that require changes in behavior and thinking. We are specialists in Soft Skills Training and Executive Coaching. We Create and deliver training that is tailormade for your organization's particular needs.